

RESOLUTION NO. \_\_\_\_\_

WHEREAS, Los Angeles City Charter Section 508 requires that the amount of compensation for General Managers (GMs) be adjusted by the appointing commission within guidelines established by the Los Angeles City Council (City Council); and

WHEREAS, the City Council took a series of actions in 2019, 2021, and 2023 involving compensation for non-represented employees of the City, including GM; and

WHEREAS, these actions provided for the following Cost of Living Adjustments (COLA): 2.75 percent effective January 20, 2020; 2.00 percent effective June 20, 2022; 2.00 percent effective January 30, 2023; 1.50 percent effective June 19, 2023; and 3.00 percent effective July 3, 2023; and

WHEREAS, the City Administrative Officer (CAO) has implemented COLAs for City Council-controlled department GMs, and has clarified that proprietary City departments may implement salary changes for their GMs through their respective Boards; and

WHEREAS, the Board of Water and Power Commissioners (Board) has authority to approve and implement salary adjustments on the effective dates listed above for Martin L. Adams, GM and Chief Engineer of LADWP.

NOW, THEREFORE, BE IT RESOLVED, that the Board approve and implement the proposed COLA actions as recommended by the CAO's office: 2.75 percent effective January 20, 2020; 2.00 percent effective June 20, 2022; 2.00 percent effective January 30, 2023; 1.50 percent effective June 19, 2023; and 3.00 percent effective July 3, 2023; for Martin L. Adams, GM and Chief Engineer of LADWP.

I HEREBY CERTIFY that the forgoing is a full, true, and correct copy of the Resolution adopted by the Board of Water and Power Commissioners of the City of Los Angeles at its meeting held

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Secretary

APPROVED AS TO FORM AND LEGALITY  
HYDEE FELDSTEIN SOTO, CITY ATTORNEY

FEB 22 2024  
BY Wendy K. Gierke  
WENDY K. GIERKE  
DEPUTY CITY ATTORNEY