



Los Angeles
Department of
Water & Power

RESOLUTION NO. _____

BOARD LETTER APPROVAL

Tracey K. Pierce

TRACEY K. PIERCE (March 25 15:50 PDT)

Chief People Officer

Janisse Quiñones

JANISSE QUIÑONES

Chief Executive Officer and Chief Engineer

DATE: March 25, 2025

SUBJECT: Approval of Agreement No. 47000-6 for Dental Care Services for Active Employees. Award to Delta Dental of California for a term of one year.

SUMMARY

The proposed Agreement No. 47000-6 (Agreement) with Delta Dental of California (Delta) is to provide dental care services to LADWP active employees.

Budgeted dental care services are projected to cost LADWP approximately \$5.3 million for Fiscal Year (FY) 2025-26 for active employees enrolled in the Delta Dental plan. Employee health and dental benefit provisions are included in the Memorandum of Understanding agreements with the various unions and are subject to the labor negotiations process. The next opportunity for plan design changes and/or increases in employee's share of the costs will be during negotiations for the 2026-27 plan year.

City Council approval is not required.

RECOMMENDATION

It is recommended that the Board of Water and Power Commissioners (Board) adopt the attached Resolution authorizing approval of the Agreement with Delta Dental.

ALTERNATIVES CONSIDERED

There are no other viable alternatives. Pursuant to the Board's authority under City of Los Angeles Charter Section 682, and in accordance with long-standing agreements with the various labor organizations and Resolution No. 86-169, LADWP will provide health and dental care services to its active and retired employees.

FINANCIAL INFORMATION

The Delta Agreement is for a term of 12 months beginning July 1, 2025, and ending June 30, 2026. The Agreement has an estimated cost to LADWP of \$5.3 million for active employees, a 0 percent change, based on current levels of enrollments. Overall, the Delta rate increase is below health industry standards of 3.0 to 5.0 percent for dental plans.

BACKGROUND

LADWP currently offers health and dental care services to more than 19,000 active and retired employees at a projected annual cost of approximately \$499.0 million for FY 2025-26, which includes LADWP's contribution towards Medicare Part B premiums.

ENVIRONMENTAL DETERMINATION

Determine item is exempt pursuant to California Environmental Quality (CEQA) Guidelines 15060(c)(3). In accordance with this section, an activity is not subject to CEQA if it does not meet the definition of a project. Section 15378(b)(4) states that government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment do not meet that definition. Therefore, the continued provision of health care coverage is not subject to CEQA.

CITY ATTORNEY

The Office of the City Attorney has reviewed and approved the Agreement and Resolution as to form and legality.

ATTACHMENTS

- Procurement Summary
- Resolution

PROCUREMENT SUMMARY

1.	Recommended Vendor: Delta Dental
2.	Procurement Type: Agreement
3.	Procurement Details: A. Agreement Status: New Agreement B. Bid Advertisement Date: N/A C. Pre-Bid Conference Date: N/A D. Number of Downloads of Solicitation: N/A E. Number of Bids/Proposals Received: N/A F. Protest Received: No
4.	Buyer Assigned: N/A
5.	Contract Administrator: Lindsey Ikuta
6.	LADWP System: Joint
7.	Contact Person for Item: Antrecia Sims

A. Summary of Bids Received/Evaluation Rating Summary of Proposals

Not applicable.

B. Evaluation of Bid/Proposal/Cooperative Agreement

Not applicable.

C. Procurement History

Contract and Vendor Experience					
Contract/ PO No.	Contract Description	Term of Contract	Start Date	Ending Date	Contract Amount
47318-5	Delta Dental	12 months	7/1/15	6/30/16	\$4.4 million
47000-7	Delta Dental	12 months	7/1/16	6/30/17	\$4.5 million
47000-8	Delta Dental	12 months	7/1/17	6/30/18	\$4.1 million
47000-9	Delta Dental	12 months	7/1/18	6/30/19	\$4.2 million
47000-0	Delta Dental	12 months	7/1/19	6/30/20	\$4.1 million
47000-1	Delta Dental	12 months	7/1/20	6/30/21	\$4.3 million
47000-2	Delta Dental	12 months	7/1/21	6/30/22	\$4.1 million
47000-3	Delta Dental	12 months	7/1/22	6/30/23	\$4.9 million

47000-4	Delta Dental	12 months	7/1/23	6/30/24	\$5.1 million
47000-5	Delta Dental	12 months	7/1/24	6/30/25	\$5.2 million
47000-6	Delta Dental	12 months	7/1/25	6/30/26	\$5.3 million (projected)

D. Local Business Preference Program (LBPP)

Not applicable.

E. Additional Outreach Efforts Taken

Not applicable.

F. Small Business Enterprises (SBE)/Disabled Veterans Business Enterprises (DVBE)/Minority Business Enterprises (MBE)/Women Business Enterprises (WBE)/Other Business Enterprises (OBE) Subcontracting Participation

SBE:	None
DVBE:	None
MBE:	None
WBE:	None
OBE:	None