

NOTICE OF COMPLIANCE WITH CONTRACTING OUT POLICY

TO: Breonia L. Lindsey, Director of Water Distribution

ATTN: Michael Amimoto EXT: 70982

NAME OF CONTRACT: IFB for Blowout Pavement Repairs

CONTRACT NUMBER: Invitation for Bids No. 483

DATE CONTRACT RECEIVED IN LABOR RELATIONS: 8/23/23

CONTRACT FORWARDED TO:

(X) LOCAL 18, IBEW () OTHER

DATE CONTRACT SUBMITTED TO UNION(S): 8/29/23

UNION HAS NO OBJECTION TO CONTRACT ()

5-DAY APPEAL PERIOD HAS LAPSED ()

NO BARGAINING UNIT WORK INVOLVED - NOT SENT TO UNION ()

TRAINING WORK INVOLVED - NOT SENT TO UNION ()

OTHER (X): Met and discussed project with Local 18 on 10/16/23 with Kevin Norton and Ken Delgado. Currently LADWP does not have the necessary vehicles (Cement Trucks) that would allow employees to perform the cement work. Management and Local 18 agreed that once vehicles can be purchased, paving services can be brought back in house. Prior to execution of the new contract, Management will meet and discuss with Local 18 the progress made toward purchasing the vehicles and staffing up and hiring of cement finishers to perform this work in-house.

NOTES: This contract is for asphalt concrete and concrete pavement services for blowout pavement repairs at various LADWP sites. The contract provides services to repair and resurface pavement following LADWP's repair of leaks and blowouts in the City right-of-way. The contract has an estimated cost of \$92,285,444 and a duration of five (5) years. In accordance with Appendix B of "Contracting Out" procedures of the respective International Brotherhood of Electrical Workers (IBEW Local 18) Memoranda of Understanding, IBEW Local 18 has signed off on the conditions listed below:

- 1) For the duration of the contract, identified affected classifications will be offered a minimum of 10% overtime per pay period when their duties are being performed by the contractor.

- 2) Distribution is actively working with Fleet to investigate electric chassis for cement-finisher vehicles, as this might be the quicker path. We haven't ruled out gas-powered vehicles, however, and that remains an option. Power System also wants to hire cement finishers, so this is more reason that Fleet has jumped into action and is looking at existing electric vehicles for suitability for the classification.
- 3) Distribution has put in a budget request for nine cement finishers (see below) over the next two years or so, but if we can get vehicles sooner, we will freeze positions to hire early.
- 4) Water Distribution agreed to the following staffing:
 - FY 24/5: Hire one supervisor and four cement finishers
 - FY 25/6: Hire one supervisor and three cement finishers
 - FY 26?
 - FY 27?
 - FY 28?

NOTE- Water Distribution shall provide staffing estimate for additional years listed above by 7/1/24.

SR. LABOR RELATIONS REPRESENTATIVE



Jose Quezada

EXTENSION: 71989

TODAY'S DATE: 2/27/2024