

Resolution No. _____

WHEREAS, Resolution No. 97-244 was adopted on June 3, 1997, as a result of a Letter of Agreement between the Los Angeles Department of Water and Power (LADWP) and the International Brotherhood of Electrical Workers Local 18 (IBEW Local 18) to provide a department contribution toward the IBEW Local 18 Health and Welfare Plan; and

WHEREAS, LADWP proposes to amend Resolution No. 97-244.

NOW, THEREFORE, BE IT RESOLVED that pursuant to City Charter Section 1022, the Board of Water and Power Commissioners (Board) finds that it is more feasible to have the work performed by an independent contractor.

BE IT FURTHER RESOLVED, that the Chief Accounting Employee of LADWP, upon proper certification, is authorized and directed to draw demands on the Water and Power Revenue funds, in accordance with the terms of this Resolution.

BE IT FURTHER RESOLVED that the President or Vice President, or the General Manager, or such person as the General Manager shall designate in writing, and the Secretary, Assistant Secretary, or the Acting Secretary of the Board are hereby authorized and directed to execute said Resolution for and on behalf of LADWP.

BE IT FURTHER RESOLVED, that LADWP has agreed to deduct from the pay of each employee who participates in the IBEW Local 18 Health and Welfare Plan, his or her health and/or dental contribution and to remit those contributions, together with LADWP contributions for each employee, to the IBEW Local 18 Health and Welfare Plan.

BE IT FURTHER RESOLVED, that LADWP will contribute an amount not to exceed the family rate of Kaiser Health Plan and the family rate of Delta Dental Plan as hereinafter provided, toward the cost of the IBEW Local 18 Health and Welfare Plan on behalf of each LADWP employee to whom an annual salary rate is applicable, who shall have completed the necessary service which is required for membership in the Water and Power Employee Retirement Plan only, and who is a member of IBEW Local 18 in the LADWP Operating, Maintenance and Service Unit, the LADWP Supervisory Blue Collar Unit, the LADWP Steam Plant and Water Supply Unit, the LADWP Supervisory Clerical and Administrative Unit, the LADWP Clerical Unit, the LADWP Technical Unit, the LADWP Supervisory Technical and Business Administration Unit, the LADWP Supervisory Professional Unit, the LADWP Professional Unit, the LADWP Administrative Unit, or employees in the classes of Utility Pre-Craft Trainee, Utility Worker or related bridge classes hired after July 1, 2022, and enrolls in the plan.

BE IT FURTHER RESOLVED, that LADWP and IBEW Local 18 have agreed that effective as of the pay period commencing November 29, 2004, each employee in the classification of Customer Service Representative or Clerk, who shall have completed the necessary service which is required for membership in the Water and Power Employees' Retirement Plan only, and who is deemed to be a "half-time civil service

employee" under the provisions of Part 2 of the Clerical Unit Memorandum of Understanding, shall receive health and dental plan subsidies equal to one-half the subsidies provided to full-time employees to whom an annual salary rate is applicable.

BE IT FURTHER RESOLVED, that LADWP management has agreed to contribute an amount to cover the total health and dental plan premium cost for each active and his or her eligible dependents residing in Owens Valley or other out-of-area locations.

BE IT FURTHER RESOLVED, that LADWP and IBEW Local 18 have agreed, that IBEW Local 18 members who retired during or after the Staff Reduction Program may enroll in any health and/or dental plan(s) provided by IBEW Local 18, subject to the provisions of such plan(s). LADWP further agrees that the subsidy shall be the same as it would be if the member were enrolled in an LADWP-sponsored plan(s).

BE IF FURTHER RESOLVED, that Resolution No. 97-244 is hereby further amended as follows:

Beginning with the payment for the July 2025 premiums (pay period ending May 19, 2025), and monthly thereafter, the Chief Accounting Employee of LADWP is hereby authorized and directed to authenticate demands on the appropriate revenue funds for the amounts due to the IBEW Local 18 Health and Welfare Plan, such amounts not to exceed the subsidy set forth herein:

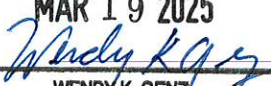
Local 18 Health and Welfare Trust <u>Anthem Blue Cross (HMO)</u>	Premium Rates
Employee only	\$2,025.16
Employee with one eligible dependent	\$2,361.49
Employee with two or more eligible dependents	\$2,663.26
Local 18 Health and Welfare Trust <u>Anthem Blue Cross (HMO) Retirees 65 and over</u>	
Retiree only, with Medicare A & B	\$1,346.50
Retiree and Spouse, both with Medicare A & B	\$2,067.52
Retiree with Medicare A & B, and 1 dependent under age 65	\$2,094.19
Retiree and Spouse, both with Medicare A & B, and 1 or more dependents under age 65	\$2,574.69
Retiree with Medicare A & B, and 2 or more dependents under age 65	\$2,599.84

Local 18 Health and Welfare Trust <u>Anthem Blue Cross (PPO)</u>	Premium Rates
Employee only	
	\$2,264.96
Employee with one eligible dependent	\$2,628.33
Employee with two or more eligible dependents	\$3,247.17
Local 18 Health and Welfare Trust <u>Anthem Blue Cross (PPO) Retirees 65 and over</u>	
Retiree only, with Medicare A & B	\$2,056.51
Retiree and Spouse, both with Medicare A & B	\$2,407.62
Retiree with Medicare A & B, and 1 dependent under age 65	\$2,407.62
Retiree and Spouse, both with Medicare A & B, and 1 or more dependents under age 65	\$3,046.34
Retiree with Medicare A & B, and 2 or more dependents under age 65	\$3,046.34
Local 18 Health and Welfare Trust <u>Anthem Blue Cross Owens Valley/Blue Card</u>	
Employee only	\$2,375.56
Employee with one eligible dependent	\$4,907.42
Employee with two or more eligible dependents	\$6,074.62
Local 18 Health and Welfare Trust <u>Guardian Dental Plan (DHMO)</u>	
Employee only	\$112.97
Employee with one eligible dependent	\$112.97
Employee with two or more eligible dependents	\$112.97
Local 18 Health and Welfare Trust <u>Guardian Dental Plan (PPO)</u>	
Employee only	\$135.86
Employee with one eligible dependent	\$135.86
Employee with two or more eligible dependents	\$135.86

I HEREBY CERTIFY that the foregoing is a full, true, and correct copy of the Resolution adopted by the Board of Water and Power Commissioners of the City of Los Angeles at its meeting held

APPROVED AS TO FORM AND LEGALITY
HYDEE FELDSTEIN SOTO, CITY ATTORNEY

Secretary

MAR 19 2025
BY 
WENDY K. GENZ
DEPUTY CITY ATTORNEY