

HOLLY L. WOLCOTT  
CITY CLERK

PETTY F. SANTOS  
EXECUTIVE OFFICER

City of Los Angeles  
CALIFORNIA



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When making inquiries relative to  
this matter, please refer to the  
Council File No.: [19-1164](#)

## OFFICIAL ACTION OF THE LOS ANGELES CITY COUNCIL

October 22, 2019

**Council File No.:** [19-1164](#)

**Council Meeting Date:** October 22, 2019

**Agenda Item No.:** 7

**Agenda Description:** ORDINANCES SECOND CONSIDERATION relative to amending the Los Angeles Administrative Code to implement salary ranges and related technical adjustments for non-represented employees for Fiscal Years 2018-19 through 2021-22.

**Council Action:** ORDINANCES - ADOPTED FORTHWITH

**Council Vote:**

YES BLUMENFIELD  
YES BONIN  
YES BUSCAINO  
YES CEDILLO  
YES HARRIS-DAWSON

ABSENT HUIZAR  
YES KORETZ  
YES KREKORIAN  
YES LEE  
YES MARTINEZ

YES O'FARRELL  
ABSENT PRICE  
YES RODRIGUEZ  
YES RYU  
YES WESSON

HOLLY L. WOLCOTT  
CITY CLERK

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**Pursuant to Charter/Los Angeles Administrative Code Section(s): 250**

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**FILE SENT TO MAYOR:**

10/22/2019

**LAST DAY FOR MAYOR TO ACT:**

11/01/2019



**APPROVED**

**\*DISAPPROVED**

**\*VETO**

Mayor

10/22/2019

**DATE SIGNED**

## Adopted Report(s)

<b>Title</b>	<b>Date</b>
Final Ordinance No. 186352	11/03/2019
Final Ordinance No. 186351	11/03/2019
Final Ordinance No. 186350	11/03/2019
Final Ordinance No. 186349	11/03/2019
Final Ordinance No. 186348	11/03/2019
Final Ordinance No. 186347	11/03/2019
Final Ordinance No. 186346	11/03/2019
Final Ordinance No. 186345	11/03/2019
Final Ordinance No. 186344	11/03/2019
Final Ordinance No. 186343	11/03/2019
Final Ordinance No. 186342	11/03/2019
Final Ordinance No. 186341	11/03/2019

**ATTACHMENT B-II**  
**SALARIES - GENERAL MANAGERS**  
**LOS ANGELES ADMINISTRATIVE CODE SECTION 4.61**

(The biweekly salaries for General Manager positions reflect adjustments of 2.75% effective January 19, 2020, 2.0% effective January 31, 2021, 2.0% effective January 30, 2022, and 1.5% effective June 19, 2022, unless otherwise listed. The Mayor or appropriate Board/Commission, pursuant to Charter Section 508, shall set or adjust the amount of compensation for General Managers within the identified "M" ranges.)

<b><u>RANGE NO.</u></b> <b><u>CLASSIFICATION</u></b>	<b><u>Effective</u></b> <b><u>1/19/2020</u></b>	<b><u>Effective</u></b> <b><u>1/31/2021</u></b>	<b><u>Effective</u></b> <b><u>1/30/2022</u></b>	<b><u>Effective</u></b> <b><u>6/19/2022</u></b>
<b>M-13 Range</b>	<b>\$293,635 - \$506,925</b>	<b>\$299,503 - \$517,072</b>	<b>\$305,495 - \$527,408</b>	<b>\$310,068 - \$535,321</b>
General Manager and Chief Engineer Water and Power	\$15,748.00 BW (\$411,023)*	\$16,063.20 BW (\$419,250)*	\$16,384.80 BW (\$427,643)*	\$16,630.40 BW (\$434,053)*
<b>M-12 Range</b>	<b>\$253,024 - \$448,649</b>	<b>\$258,077 - \$457,627</b>	<b>\$263,234 - \$466,772</b>	<b>\$267,180 - \$473,767</b>
General Manager Airports Department	\$16,324.80 BW (\$426,077)*	\$16,651.20 BW (\$434,596)*	\$16,984.00 BW (\$443,282)*	\$17,238.40 BW (\$449,922)*
Chief of Police	\$13,814.40 BW (\$360,556)*	\$14,090.40 BW (\$367,759)*	\$14,372.00 BW (\$375,109)*	\$14,587.20 BW (\$380,726)*
City Administrative Officer	\$11,629.60 BW (\$303,533)	\$11,862.40 BW (\$309,609)	\$12,100.00 BW (\$315,810)	\$12,281.60 BW (\$320,550)
Chief Legislative Analyst	\$15,063.20 BW (\$393,150)	\$15,364.80 BW (\$401,021)	\$15,672.00 BW (\$409,039)	\$15,907.20 BW (\$415,178)
General Manager Harbor Department	\$14,634.40 BW (\$381,958)*	\$14,927.20 BW (\$389,600)*	\$15,225.60 BW (\$397,388)*	\$15,453.60 BW (\$403,339)*
<b>M-11 Range</b>	<b>\$224,544 - \$398,098</b>	<b>\$229,033 - \$406,053</b>	<b>\$233,605 - \$414,176</b>	<b>\$237,113 - \$420,398</b>
Executive Director, Convention Center	\$10,788.60 BW (\$281,609)	\$11,005.60 BW (\$287,246)	\$11,225.60 BW (\$292,988)	\$11,393.60 BW (\$297,373)
Fire Chief	\$13,024.00 BW (\$339,926)	\$13,284.80 BW (\$346,733)	\$13,550.40 BW (\$353,665)	\$13,753.60 BW (\$358,969)
Superintendent of Building	\$10,065.60 BW (\$262,712)	\$10,267.20 BW (\$267,974)	\$10,472.80 BW (\$273,340)	\$10,629.80 BW (\$277,433)
City Engineer	\$12,141.60 BW (\$316,896)	\$12,384.80 BW (\$323,243)	\$12,632.80 BW (\$329,716)	\$12,822.40 BW (\$334,665)
Director of Planning	\$9,961.60 BW (\$259,998)	\$10,160.80 BW (\$265,197)	\$10,364.00 BW (\$270,500)	\$10,529.20 BW (\$274,551)
General Manager Dept. of Transportation	\$9,814.40 BW (\$256,156)	\$10,010.40 BW (\$261,271)	\$10,210.40 BW (\$266,491)	\$10,363.20 BW (\$270,480)
General Manager Recreation and Parks	\$9,985.60 BW (\$260,624)	\$10,185.60 BW (\$265,322)	\$10,389.60 BW (\$270,626)	\$10,545.60 BW (\$274,676)
Director Bureau of Sanitation	\$11,696.80 BW (\$305,286)	\$11,930.40 BW (\$311,383)	\$12,168.80 BW (\$317,606)	\$12,351.20 BW (\$322,366)
General Manager Zoo Department	\$9,918.20 BW (\$258,891)	\$10,117.60 BW (\$264,069)	\$10,320.00 BW (\$269,352)	\$10,475.20 BW (\$273,403)
<b>M-10 Range</b>	<b>\$199,613 - \$354,020</b>	<b>\$203,601 - \$361,099</b>	<b>\$207,672 - \$368,323</b>	<b>\$210,784 - \$373,856</b>
General Manager Personnel Department	\$9,713.60 BW (\$253,525)	\$9,908.00 BW (\$258,599)	\$10,106.40 BW (\$263,777)	\$10,257.60 BW (\$267,723)
General Manager Information Technology Agency	\$10,320.00 BW (\$269,352)	\$10,526.40 BW (\$274,739)	\$10,736.80 BW (\$280,230)	\$10,897.60 BW (\$284,427)
Director of Finance	\$10,632.80 BW (\$277,516)	\$10,845.60 BW (\$283,070)	\$11,062.40 BW (\$288,729)	\$11,228.00 BW (\$293,051)
<b>M-9 Range</b>	<b>\$178,148 - \$315,768</b>	<b>\$181,719 - \$322,074</b>	<b>\$185,352 - \$328,526</b>	<b>\$188,129 - \$333,454</b>
City Clerk	\$9,210.40 BW (\$240,391)	\$9,394.40 BW (\$245,194)	\$9,582.40 BW (\$250,101)	\$9,726.40 BW (\$253,859)
City Librarian	\$9,776.00 BW (\$255,254)	\$9,971.20 BW (\$260,248)	\$10,170.40 BW (\$265,447)	\$10,323.20 BW (\$269,436)
Director Bureau of Street Services	\$9,814.40 BW (\$256,156)	\$10,010.40 BW (\$261,271)	\$10,210.40 BW (\$266,491)	\$10,363.20 BW (\$270,480)
General Manager Community Development	Vacant	Vacant	Vacant	Vacant

<b><u>RANGE NO. CLASSIFICATION</u></b>	<b><u>Effective 1/19/2020</u></b>	<b><u>Effective 1/31/2021</u></b>	<b><u>Effective 1/30/2022</u></b>	<b><u>Effective 6/19/2022</u></b>
<b>M-9 Range (Cont'd)</b>	<b>\$178,148 - \$315,768</b>	<b>\$181,719 - \$322,074</b>	<b>\$185,352 - \$328,526</b>	<b>\$188,129 - \$333,454</b>
General Manager Economic and Workforce Development Department	Vacant	Vacant	Vacant	Vacant
General Manager Fire & Police Pensions	\$11,524.80 BW (\$300,797)*	\$11,755.20 BW (\$306,811)*	\$11,990.40 BW (\$312,949)*	\$12,170.40 BW (\$317,647)*
General Manager Department of General Services	\$10,057.60 BW (\$262,503)	\$10,258.40 BW (\$267,744)	\$10,463.20 BW (\$273,090)	\$10,620.00 BW (\$277,182)
General Manager Los Angeles City Employees Retirement System	\$10,630.40 BW (\$277,453)*	\$10,843.20 BW (\$283,008)*	\$11,060.00 BW (\$288,666)*	\$11,225.80 BW (\$292,988)*
General Manager Housing and Community Investment Department	\$9,517.60 BW (\$248,409)	\$9,708.00 BW (\$253,379)	\$9,902.40 BW (\$258,453)	\$10,051.20 BW (\$262,336)
<b>M-8 Range</b>	<b>\$159,356 - \$282,611</b>	<b>\$162,551 - \$288,269</b>	<b>\$165,808 - \$294,032</b>	<b>\$168,293 - \$298,438</b>
Treasurer				
Inspector Public Works	\$9,966.40 BW (\$260,123)	\$10,165.60 BW (\$265,322)	\$10,368.80 BW (\$270,626)	\$10,524.00 BW (\$274,676)
Director Bureau of Street Lighting	\$9,357.60 BW (\$244,233)	\$9,544.80 BW (\$249,119)	\$9,736.00 BW (\$254,110)	\$9,882.40 BW (\$257,931)
Executive Director Cannabis Department	\$7,572.00 BW (\$197,629)	\$7,723.20 BW (\$201,576)	\$7,877.60 BW (\$205,605)	\$7,996.00 BW (\$208,696)
General Manager Animal Services	\$9,209.60 BW (\$240,371)	\$9,393.60 BW (\$211,869)	\$9,581.60 BW (\$216,108)	\$9,725.60 BW (\$219,344)
General Manager Cultural Affairs	\$7,396.00 BW (\$193,036)	\$7,544.00 BW (\$196,898)	\$7,695.20 BW (\$200,845)	\$7,810.40 BW (\$203,851)
General Manager Department of Environmental Affairs	Vacant	Vacant	Vacant	Vacant
General Manager Neighborhood Empowerment	\$7,572.00 BW (\$197,629)	\$7,723.20 BW (\$201,576)	\$7,877.60 BW (\$205,605)	\$7,996.00 BW (\$208,696)
<b>M-7 Range</b>	<b>\$143,132 - \$253,817</b>	<b>\$145,993 - \$258,891</b>	<b>\$148,916 - \$264,069</b>	<b>\$151,150 - \$268,037</b>
General Manager Department of Aging	\$7,958.40 BW (\$207,714)	\$8,117.60 BW (\$211,869)	\$8,280.00 BW (\$216,108)	\$8,404.00 BW (\$219,344)
General Manager Emergency Management Department	\$7,587.20 BW (\$198,026)	\$7,789.20 BW (\$201,993)	\$7,893.60 BW (\$206,023)	\$8,012.00 BW (\$209,113)
General Manager El Pueblo Historical Monument	\$6,638.40 BW (\$173,262)	\$6,771.20 BW (\$176,728)	\$6,771.20 BW (\$180,257)	\$7,009.60 BW (\$182,951)
Executive Director Commission on Children, Youth & Their Families	Vacant	Vacant	Vacant	Vacant
Executive Director Department on Disability	\$7,426.40 BW (\$193,829)	\$7,575.20 BW (\$197,713)	\$7,726.40 BW (\$201,659)	\$7,842.40 BW (\$204,687)

\* Salary pending Board/Commission action.