

ELECTRIC DISTRIBUTION MECHANIC (CC 3879) AND ELECTRIC DISTRIBUTION MECHANIC SUPERVISOR (CC 3873)
CALCULATION OF PERCENTAGE CHANGE FROM 2023 TO 2024
LADWP VS OTHER AGENCIES (EQUIVALENT CLASSIFICATIONS)

Assumptions:

- 1) LADWP 2023 Regular Hourly Rate based on the following:
 - a) Electric Distribution Mechanic CC 3879 Level "D" DDR 72-38002 step 5 (excluding longevity)
 - b) Electric Distribution Mechanic Supervisor CC 3873 Level "B" DDR 94-38010 step 5 (excluding longevity)
- 2) LADWP 2024 Regular Rate based on COLA maximum of 2.5% increase
- 3) LADWP Overtime Rate based 2.0 x Regular Rate (double time)
- 4) Hours / Days estimates based on the following:
 - a) Regular Hours : 2080 = 52 weeks x 5 workdays x 8 hours
 - b) Overtime Hours : 1040 hours (50% estimate per Labor Relations Office)
 - c) Per Diem and Meal Allowance Days : 260 = 52 weeks x 5 workdays
- 5) Power SAGM D.Hanson, the Per Diem for other utilities relates to "show-up to work" pay; LADWP does not provide "show-up to work" pay
- 6) LADWP meal allowance paid during overtime is based on \$25 + 0.5 hrs paid at overtime rate
- 7) Rates for Other Agencies based on informaion provided by Labor Relations Office

Variance - Other Agency Salary Increases vs LADWP	
EDM	1.1%
EDMS	1.1%

Electric Distribution Mechanic (and Equivalent)

	2024						Total Compensation % Difference vs. LADWP (COLA only)	2023					Annual Increase	
	Regular Rate (Hourly/Annual)	Annual Regular Rate % Diff vs. LADWP (Cola only)	Overtime (Hourly/Annual)	Per Diem (Daily/Annual)	Meal Allowance (Daily/Annual)	Estimated Annual Compensation		Regular Rate (Hourly/Annual)	Overtime (Hourly/Annual)	Per Diem (Daily/Annual)	Meal Allowance (Daily/Annual)	Estimated Annual Compensation	\$ Amount	Percentage
Hours/Days:	2080 Hours		1040 Hours	260 Days	260 Days			2080 Hours	1040 Hours	260 Days	260 Days			
LADWP EDM 'D' at COLA of:	\$ 83.59		\$ 167.18	\$ -	\$ 108.59			\$ 81.55	\$ 163.10	\$ -	\$ 106.55			
2.50%	\$ 173,865		\$ 173,865	\$ -	\$ 28,233	\$ 375,962		\$ 169,624	\$ 169,624	\$ -	\$ 27,703	\$ 366,951	\$ 9,011	2.5%
LADWP EDM 'D' COLA & Longevity	\$ 87.67		\$ 175.33	\$ -	\$ 112.67									
7.50%	\$ 182,346		\$ 182,346	\$ -	\$ 29,293	\$ 393,985								
Other Agencies														
IBEW 1245/47 (Outside Line Contractors, used by LADWP)	\$ 84.69		\$ 169.38	\$ 50.00	\$ 35.00			\$ 81.23	\$ 162.46	\$ 50.00	\$ 35.00			
	\$ 176,155	1.32%	\$ 176,155	\$ 13,000	\$ 9,100	\$ 374,410	-0.41%	\$ 168,958	\$ 168,958	\$ 13,000	\$ 9,100	\$ 360,017	\$ 14,394	4.0%
IBEW 1245/47 (Outside Line Contractors, NOT used by LADWP)	\$ 83.49		\$ 146.11	\$ 50.00	\$ 15.00			\$ 80.13	\$ 140.23	\$ 50.00	\$ 15.00			
	\$ 173,659	-0.12%	\$ 151,954	\$ 13,000	\$ 3,900	\$ 342,514	-8.90%	\$ 166,670	\$ 145,839	\$ 13,000	\$ 3,900	\$ 329,410	\$ 13,104	4.0%
PG&E	\$ 74.67		\$ 130.67	\$ -	\$ 20.00			\$ 71.97	\$ 125.95	\$ -	\$ 20.00			
	\$ 155,314	-10.67%	\$ 135,897	\$ -	\$ 5,200	\$ 296,410	-21.16%	\$ 149,698	\$ 130,988	\$ -	\$ 5,200	\$ 285,886	\$ 10,525	3.7%
SMUD	\$ 76.09		\$ 152.18	\$ -	\$ 29.69			\$ 73.86	\$ 147.72	\$ -	\$ 28.80			
	\$ 158,267	-8.97%	\$ 158,267	\$ -	\$ 7,719	\$ 324,254	-13.75%	\$ 153,629	\$ 153,629	\$ -	\$ 7,488	\$ 314,746	\$ 9,508	3.0%
SCE	\$ 74.38		\$ 111.57	\$ 65.00	\$ 23.56			\$ 72.04	\$ 108.06	\$ 65.00	\$ 23.56			
	\$ 154,710	-11.02%	\$ 116,033	\$ 16,900	\$ 6,126	\$ 293,769	-21.86%	\$ 149,843	\$ 112,382	\$ 16,900	\$ 6,126	\$ 285,251	\$ 8,518	3.0%
SDG&E	\$ 74.92		\$ 131.11	\$ 75.00	\$ 18.50			\$ 72.04	\$ 126.07	\$ 75.00	\$ 18.00			
	\$ 155,834	-10.37%	\$ 136,354	\$ 19,500	\$ 4,810	\$ 316,498	-15.82%	\$ 149,843	\$ 131,113	\$ 19,500	\$ 4,680	\$ 305,136	\$ 11,362	3.7%
Average Salary Increase at Other Agencies :													3.6%	
Variance - Other Agency Salary Increases vs LADWP :													1.1%	

Electric Distribution Mechanic Supervisor (and Equivalent)

	2024						Total Compensation % Difference vs. LADWP (COLA only)	2023					Annual Increase	
	Regular Rate (Hourly/Annual)	Annual Regular Rate % Diff vs. LADWP (Cola only)	Overtime (Hourly/Annual)	Per Diem (Daily/Annual)	Meal Allowance (Daily/Annual)	Estimated Annual Compensation		Regular Rate (Hourly/Annual)	Overtime (Hourly/Annual)	Per Diem (Daily/Annual)	Meal Allowance (Daily/Annual)	Estimated Annual Compensation	\$ Amount	Percentage
Hours/Days:	2080 Hours		1040 Hours	260 Days	260 Days			2080 Hours	1040 Hours	260 Days	260 Days			
LADWP EDMS 'B' at COLA of: 2.50%	\$ 104.86		\$ 209.72	\$ -	\$ 129.86			\$ 102.30	\$ 204.60	\$ -	\$ 127.30			
	\$ 218,104		\$ 218,104	\$ -	\$ 33,763	\$ 469,970		\$ 212,784	\$ 212,784	\$ -	\$ 33,098	\$ 458,666	\$ 11,304	2.5%
LADWP EDMS 'B' COLA & 7.50%	\$ 109.97		\$ 219.95	\$ -	\$ 134.97									
	\$ 228,743		\$ 228,743	\$ -	\$ 35,093	\$ 492,578								
Other Agencies														
IBEW 1245/47 (Outside Line Contractors, used by LADWP)	\$ 92.14		\$ 184.28	\$ 50.00	\$ 61.07			\$ 88.40	\$ 176.80	\$ 50.00	\$ 59.20			
	\$ 191,651	-12.13%	\$ 191,651	\$ 13,000	\$ 15,878	\$ 412,180	-12.30%	\$ 183,872	\$ 183,872	\$ 13,000	\$ 15,392	\$ 396,136	\$ 16,044	4.1%
IBEW 1245/47 (Outside Line Contractors, NOT used by LADWP)	\$ 90.94		\$ 159.15	\$ 50.00	\$ 15.00			\$ 87.30	\$ 152.78	\$ 50.00	\$ 15.00			
	\$ 189,155	-13.27%	\$ 165,516	\$ 13,000	\$ 3,900	\$ 371,571	-20.94%	\$ 181,584	\$ 158,891	\$ 13,000	\$ 3,900	\$ 357,375	\$ 14,196	4.0%
PG&E	\$ 80.04		\$ 140.07	\$ -	\$ 20.00			\$ 77.15	\$ 135.01	\$ -	\$ 20.00			
	\$ 166,483	-23.67%	\$ 145,673	\$ -	\$ 5,200	\$ 317,356	-32.47%	\$ 160,472	\$ 140,413	\$ -	\$ 5,200	\$ 306,085	\$ 11,271	3.7%
SMUD	\$ 86.45		\$ 172.90	\$ -	\$ -			\$ 83.93	\$ 167.86	\$ -	\$ -			
	\$ 179,816	-17.55%	\$ 179,816	\$ -	\$ -	\$ 359,632	-23.48%	\$ 174,574	\$ 174,574	\$ -	\$ -	\$ 349,149	\$ 10,483	3.0%
SCE	\$ 82.93		\$ 124.40	\$ 65.00	\$ 23.56			\$ 80.32	\$ 120.48	\$ 65.00	\$ 23.56			
	\$ 172,494	-20.91%	\$ 129,376	\$ 16,900	\$ 6,126	\$ 324,896	-30.87%	\$ 167,066	\$ 125,299	\$ 16,900	\$ 6,126	\$ 315,390	\$ 9,505	3.0%
SDG&E	\$ 85.35		\$ 149.36	\$ 75.00	\$ 18.50			\$ 82.07	\$ 143.62	\$ 75.00	\$ 18.00			
	\$ 177,528	-18.60%	\$ 155,334	\$ 19,500	\$ 4,810	\$ 357,172	-24.00%	\$ 170,706	\$ 149,365	\$ 19,500	\$ 4,680	\$ 344,250	\$ 12,922	3.8%
Average Salary Increase at Other Agencies :													3.6%	
Variance - Other Agency Salary Increases vs LADWP :													1.1%	